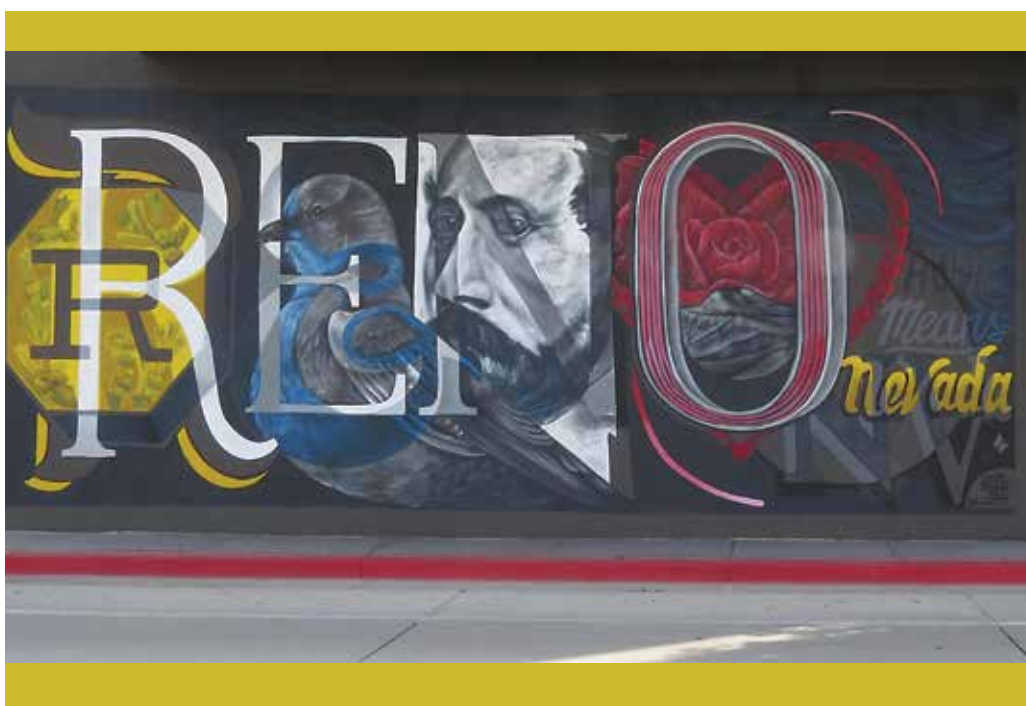


100th Anniversary

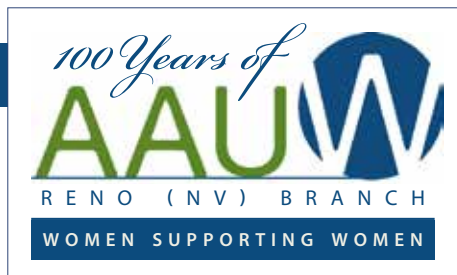
Reno
AUW
WOMEN SUPPORTING WOMEN



The Renaissance Hotel Living wall, muralist Joe C. Rack.

Cover design: Kathleen Szawiola

Cover photograph: Truckee River facing downtown Reno. Courtesy of Robbyn L. R. Tolles.



Gala Celebration

Friday, October 20, 2017

PROGRAM SCHEDULE

5:30 – 6:00	Registration opens
6:00 – 7:00	Cocktail Hour and Dialogues with Women of Achievement
7:00 – 7:15	Introductions and Opening Comments
7:00 – 7:45	Dinner
8:00 – 8:45	PANEL: Former Nevada Attorney General Frankie Sue Del Papa TMCC President Karin Hilgersom President and CEO, Nevada Women's Fund Isabelle Rodriguez Wilson and AAUW Reno moderator Mary Ann McCauley
8:45 – 9:00	Q/A with panel
9:00 – 9:30	Closing remarks



Women residents of Manzanita Hall on its entry steps, 1919.
University Archives, University of Nevada, Reno.



Women studying on the Mathewson-IGT Knowledge Center steps,
University of Nevada, Reno, 2017.

PRESIDENT'S MESSAGE

WELCOME to our centennial celebration! It has truly been an honor to serve as president during this momentous time for the AAUW Reno Branch: 100 years of service and advocacy for women and girls in Reno, Nevada.

At the beginning of the 20th century, women were campaigning for the right to vote, achieving suffrage in Nevada in 1914 even before being granted suffrage in 1920 via the 19th Amendment to the U.S. Constitution. Even earlier, in the 1880s, women were pursuing higher education despite a popular belief that women's health would be adversely affected by attending college. The Nevada Division of the Association of Collegiate Alumnae (ACA) was organized in 1917 (later becoming the Reno Branch of AAUW), one aim of the group being the establishment of a scholarship fund for qualified women students at the University of Nevada.

Over the decades, women have made great strides in education and in the workplace. Since the 1980s women have been slightly more likely than men to enroll in college after high school graduation. And yet they are disproportionately impacted by student debt, with larger debts and greater difficulty paying down those debts due to lower workplace income. That is one reason, among others, that AAUW continues to campaign for pay equity and to promote initiatives that increase girls' and women's participation in fields that lead to professions and occupations with greater earning potential.

Funds raised at this celebratory event will go toward a new local scholarship program that will assist women seeking advanced education, supporting things that traditional scholarships cannot—such as books, transportation, transcription retrieval or translation, and child care. Our goal is to remove the barriers to further education.

Tonight you will hear from prominent women in our community about what the future will bring to women in Nevada. Our centennial booklet highlights our historical achievements and serves as an inspiration for all of us.

We hope you enjoy the evening!



CARISSE GAFNI
President, 2016–2018

■ 1880s / IN THE BEGINNING

On November 28, 1881, Marion Talbot and Ellen Richards meet in Boston with fifteen alumnae representing eight colleges to discuss the needs of college-educated women.

On January 14, 1882, sixty-five alumnae of eight colleges join together to formally establish the Association of Collegiate Alumnae (ACA), later merging with two other collegiate women's associations to become the American Association of University Women (1921).

In 1884, branches are admitted as local groups with the provision that they carry on the work of the larger association in addition to their independent work. Washington, D.C., is home to the first branch.



The first AAUW logo appears in December 1898. The Association of Collegiate Alumnae seal is then adopted in 1902.

■ 1900s

The study of equal pay begins in 1907. At the ACA's 25th anniversary meeting, founder Ellen Richards presents *Desirable Tendencies in Professional and Technical Education for Women*, which details her survey of the status of college women twenty-five years after the organization's founding. She questions whether college-educated women are receiving equal compensation for their work and urges the ACA to ensure "that where women of college training are concerned . . . they should receive recompense equal to that of any other similarly engaged."

■ 1910s

[In 1914 women in Nevada were granted suffrage.]

On March 28, 1917, fifteen college alumnae meet in Reno for the purpose of organizing the Nevada Division of the Association of Collegiate Alumnae (ACA) in order to secure recognition for the University of Nevada by the American Association of Universities (which was achieved in November 1920) and to establish a scholarship fund for qualified women students at the University of Nevada. The group later becomes the Reno Branch of AAUW.

■ 1920s

[Ratified on August 18, 1920, the 19th Amendment to the U.S. Constitution granted American women the right to vote.]

In 1920 Marie Curie, a future Nobel Prize-winning scientist, receives contributions from American women, including some ACA members, for the purchase of one gram of radium in order to continue her research. Curie's daughter later returns a portion of unused money to AAUW, which uses it to create the endowment that funds the Marie Curie Postdoctoral Fellowship.

1918: Dr. Anne Martin, member of Reno Branch and a leader in the push for women's suffrage in Nevada, becomes the first woman to run for the U.S. Senate (also doing so in 1920).

1921: The Reno Branch Scholarship award is presented at the University of Nevada, \$100 per semester; it is renamed the Theodora Stubbs Fulton Memorial Scholarship in December 1924. Payment is suspended in December 1932 because all funds were deposited in closed banks.

1924: A book project begins, the collection and publication of stories of pioneer Nevada: *The Drama of Virginia City* (1925) and *Mark Twain in Nevada* (1927). In addition, there is a project to collect biographies of pioneer Nevada women; it is not published but eventually develops into an essay contest sponsored by the Nevada State Division of AAUW.

■ 1930s

On its 50th anniversary in 1931, AAUW has 521 branches and 36,800 members. By 1949, those numbers have risen to 1,097 branches and more than 108,000 members.

During the 1930s, study groups become an important part of Reno Branch membership and programs. The focus on fundraising for scholarships changes to monies for AAUW fellowships.

1935: Reno Branch sends telegrams to Nevada U.S. senators urging their support for the Protocol of Adherence to the World Court; the branch is unable to persuade Senator Patrick McCarran to vote for it.

■ 1940S

May 8, 1945: AAUW supports the first federal pay equity legislation.

In 1946, after being a vocal advocate for the establishment of the United Nations, AAUW is granted permanent U.N. observer status.

In June 1949 AAUW revises its bylaws to state that the only requirement for membership is a college degree, thereby reaffirming that women college graduates of all races are eligible for membership.

1941: Reno Branch takes an active role in placing European refugee children in Reno homes (six British children are placed) and raises money to help refugee members of the International Federation of University Women.

1942–1945: Reno Branch members work with such organizations as the Red Cross, USO, AWVS, and civilian defense. The branch furnishes a day room at the Reno Army Air Base (Stead). Dues are paid by the branch for members who joined the armed services so they did not have to resign. The entire branch program for 1943–1944 becomes a kind of study group in international relations.

November 1944: Mildred Bray, Superintendent of Public Instruction, speaks to Reno Branch on the shortage of teachers and the difficulty of keeping rural teachers because of housing and low wage issues.

1944–1945: A co-operative nursery school is organized under AAUW auspices; by the 1950s it becomes an independent project.

1946–1949: Reno Branch supports state legislation to improve care at the Nevada State Hospital for Mental Disorders and encourages support for a hospital solely for the care of tubercular patients as well as the needs at the Washoe County hospital.

■ 1950s

1956: Rachel Carson is given the AAUW Achievement Award and uses the money awarded to do the research for and writing of *Silent Spring* (published in 1962).

November 1950: Reno Branch issues a survey report concerning physically handicapped children (including those with serious speech, sight, or hearing difficulties) who are unable to attend regular school. The ultimate aim of the report is to secure education and training for these children.

1953–1954: Reno Branch's International Relations study group assists the Washoe County Library in organizing their United Nations Educational Center. The group substitutes their April meeting with attendance at the speech given at the University of Nevada by Eleanor Roosevelt on April 4, 1954, "National and World Affairs and the United Nations."

1958–1959: Reno Branch and the Sparks Branch join forces to produce "A Report of Intellectually Gifted Children Survey" and sends the study to national AAUW for publication in the national journal.

■ 1960s

1968: AAUW embarks on an environmental program, "This Beleaguered Earth—Can Man Survive?" and urges branch members to study environmental problems in their communities.

1969: The AAUW Educational Foundation establishes the Coretta Scott King Fund, which provides scholarships to African American women to study history, culture, and peace.

1965: Reno Branch AAUW presents its first Children's Theater production; four performances of *The Nutcracker Prince* raise \$300 for the YWCA building fund. The Children's Theater becomes a permanent project of Reno Branch through 1988, providing children with performing experience as well as enjoyment as part of a live theater audience. Proceeds provide scholarship money for women graduate students in music, drama, speech pathology, or related fields.



The lowercase AAUW is adopted in 1970.

■ 1970s

At the 1971 convention, AAUW members pass a resolution supporting the Equal Rights Amendment.

1975: The AAUW Action Fund Capitol Hill Lobby Corps is formed to monitor congressional hearings and lobby for bills that match AAUW's legislative program.

1974: Reno Branch prints a special project report, "In and About Reno," with cover art by Patty Atcheson.

1975: Beginning in April of this year, Reno Branch organizes a tour of historic homes as a fundraiser for AAUW fellowships.

1977: Member of the Reno Branch and member of the Nevada State Assembly Sue Wagner is named one of 10 "Outstanding Young Women in America for 1976," selected from the group of 51 women (representing 50 states and the District of Columbia) chosen out of 27,000 women recommended by women's organizations. She later serves as a Nevada state senator and becomes the first woman to be elected lieutenant governor of Nevada.



In 1982 an uppercase variation of the 1970 logo is adopted.

■ 1980s

1981: AAUW establishes the Legal Advocacy Fund to support women who seek justice in instances of sex discrimination in higher education. Two years later, it becomes a separate AAUW corporation.

June 1987: AAUW votes to extend membership to male college graduates.

1980: Reno Branch is awarded a Title I continuing education grant in conjunction with the University of Nevada's Department of Home Economics to operate a "warm line," a telephone counseling service for parents with small children who have questions or worries concerning various child care problems. Funding is received in July 1980, and the warm line is activated in September.

1984: Reno Branch receives a third place Public Information Award from national AAUW for its public education program on the Child Passenger

Restraint Law. Reno Branch had done a study of child restraint laws in twenty-one other states and had joined forces with Assemblywoman Courtenay Swain and State Senator Sue Wagner to encourage passage of the Nevada legislation. The law becomes effective July 1, 1983, requiring a safety seat for children under five years of age.



An updated logo is adopted in 1990.

■ 1990s

1993: Through the hard work of the AAUW Lobby Corps, the Family Medical Leave Act passes.

1992–1993: To celebrate Reno Branch's 75th anniversary, a dinner celebration and fundraiser is held and features Sarah Weddington as the speaker. The attorney for Jane Roe in *Roe v. Wade*, Weddington remains, at the age of twenty-seven, the youngest person to argue (in 1971 and again in the fall of 1972) a successful Supreme Court case.

■ 2000s

2002: AAUW hosts its first National Conference for College Women Student Leaders (NCCWSL) at American University in Washington, D.C. More than 250 students attend.

2008: AAUW receives special consultative status with the United Nations Economic and Social Council. AAUW's groundbreaking STEM report, *Why So Few? Women in Science, Technology, Engineering, and Mathematics*, results in a special invitation to participate in a UNESCO Expert Working Group on STEM, which produces major recommendations for the 55th Commission on the Status of Women.

2003: Reno Branch receives national recognition with an AAUW 21st Century Recognition Program Award (Platinum) for a project that supports communication between Hispanic parents of students and Galena High School staff and teachers, working with the Miguel Ribera Family Resource Center located at Pine Middle School. Volunteer ESL tutoring with Pine Middle School students also becomes an activity for branch members in this decade.

2005: The statue of Sarah Winnemucca (1844–1891), the second Nevada sculpture given to the National Statuary Hall Collection, is presented at the U.S. Capitol. Reno Branch collaborated with the Nevada Women's History Project to raise funds for the design and creation of this statue honoring the Piute spokesperson, author, and teacher.

2006–2008: Reno Branch contributes local scholarship monies (used for tuition and child care) to the Truckee Meadows Community College Re-Entry Center (offering assistance to women returning to school through education, vocational training, and job-search skills). Reno Branch also provides tuition funds for girls from local middle schools to attend the Girls Math & Technology Program camp at the University of Nevada, Reno (UNR).

2009: Reno Branch members Susan Hoover (organizes the group), Alice Fisher (chairs \$tart \$mart), and Robbyn L. R. Tolles (serves as facilitator and University of Nevada, Reno, representative) begin the \$tart \$mart Salary Negotiation Program at UNR. (National AAUW acquires this Wage Project program in 2014.) Bonnie Barber, Donna Clontz, Doris Dowden, and Judith Frederick are among the first trained facilitators. Barber, Clontz, and Frederick conduct the first workshop.

■ 2010 – PRESENT



2013: AAUW releases a redesigned logo with a descriptive tagline that reflects the vibrancy of AAUW today. It is designed to keep us on the cutting edge of communication formats and yet work well in traditional media, honoring our outstanding history while moving the organization forward into an increasingly digital age.

March 22, 2017: The Nevada Legislature passes the Equal Rights Amendment to the U.S. Constitution, ratifying it forty-five years to the day since Congress originally passed it. AAUW Reno Branch, AAUW Capitol Branch, and Nevada AAUW joined forces with The Nevada Women's Lobby and other women's advocacy groups to form the Nevada Coalition for Women's Equity to support this and other legislation.

Information on national AAUW obtained at: history.aauw.org and history.aauw.org/history-of-the-aauw-logo



A MAJOR FOCUS of the Reno Branch commemoration is to look forward to what the next 100 years will bring to women in Nevada. To this end, a small group of women of achievement will talk informally about a few important points of view in their fields for women.

■ TECHNOLOGY EDUCATOR



Professor **Emily Howarth** joined the teaching staff at Western Nevada College in 2001 to prepare professionals to enter the workforce in the areas of electronics, computer networking, and industrial technology. She built the Applied Industrial Technology program at the college to offer robotics, automation, and mechatronics education in support of the rush entry of Advanced

Manufacturing into Northern Nevada.

To ensure that Nevadans have access to the most current technical materials and instruction, Howarth leverages her background as an Electronics Technician for the U.S. Air Force, with a master's degree in Cybersecurity, and professional and trainer credentials for Siemens Mechatronics, Kuka Robotics, and Manufacturing Technician (MT1) certification. Additionally, she leads a Jump Start College program lifting up high school students to college classes, and serves as a CyberPatriot (National Youth Cyber Education Program) team mentor. In 2015, she received the Nevada System of Higher Education Regents Teaching Award.

■ FAMILY RESTAURANT OWNER AND OPERATOR

Marie Louise Lekumberry, a native Nevadan born to a Basque immigrant and reared in Gardnerville, Nevada, graduated from Douglas High School and later received a bachelor's degree in Spanish Literature and a minor in Basque Studies from the University of Nevada, Reno. Along with English, she speaks Spanish, French, and some Basque. Lekumberry, like her brothers J.B. and Robert, joined the family business at the JT Basque Bar and Dining Room as a child and worked as busgirl, hostess, waitress, and

bartender. She became manager and co-owner with her brother upon her father's passing. To nourish her interest in Basque culture, she studied in the Basque Country at Donosti/San Sebastián and frequently visits her rela-



tives in Ortzaze in the French Pyrenees. As a member of the Gardnerville Basque Club, she teaches Basque dance to young people. The JT hosts touring musicians and dance groups from the Basque Country as well as discussions about Basque books and culture. It has evolved over the years from sheepherder hospitality to accommodating modern cuisine tastes with traditional and old-fashioned gusto in the century-old Virginia City building that moved to downtown Gardnerville.

Lekumberry and her brother J.B. have been recognized by the Carson Valley Historical Society and by the Nevada State Legislature for their role in sharing the Basque culture with the citizens of the State of Nevada.

■ THE ARTS

Beth Macmillan joined Artown as Festival Manager in February 2001 and was promoted to Executive Director in November 2003. Macmillan, formerly a professional dancer and actress, expanded into arts administration through various roles such as Production Company Manager, Public Relations Manager, Assistant Stage Manager, Founder and Owner/Director of a small, highly successful arts education business, Executive Director of a major dance organization, and business owner and distributor. She thrives in a fast-paced work environment while managing a wide range of respon-



sibilities. As Executive Director she has produced Artown events, created “out of the box” approaches and strategic partnerships to presentations, co-presentations, and future Artown commissions. Currently, Macmillan has expanded her commitment to the Arts with a recent two-year appointment as President of the Western Arts Alliance (WAA), a membership association of performing arts professionals throughout the western states and region. She was awarded Woman of

Distinction and Woman of Achievement in 2009. She has made several presentations about Artown regionally and nationally to groups including Arts Presenters, California Travel and Tourism Commission, Nevada Travel and



Basketry at Art and Nature in the Arboretum event,
Rancho San Rafael Regional Park, July 30, 2017.

Tourism, World Choir Games, and several other regional service organizations. In 2016, Macmillan was presented an award from The Economic Development Authority of Western Nevada (EDAWN) for exceptional leadership.

■ LOBBYING



Kathleen “Neena” Laxalt is owner of K. Laxalt Consulting. She has been a lobbyist for thirty years, with twenty years of experience in Nevada, and has operated her own lobbying business since 1997. Ms. Laxalt is a descendent of immigrants from the Basque Country and Ireland who came to Nevada to pursue sheep-herding, mining, and governmental positions. She is a second-generation Nevadan and grew up in Carson City. She is the youngest daughter of former Governor and U.S. Senator Paul Laxalt and Jackalyn Ross Laxalt.

In 2011, Governor Brian Sandoval named Ms. Laxalt as Co-Chair of the Nevada Sesquicentennial Planning Committee. In 2013, the governor

appointed her to serve as vice chair on the Nevada 150 Commission. At the same time, she was selected by the *Reno Gazette-Journal* as one of “10 People to Watch in 2013” for her commission work. In 2015, she was named Chair of the Stewart Indian School Preservation Alliance (SISPA), a non-profit group for preserving the history and culture of the Stewart Indian School. During the 2017 legislative session, Ms. Laxalt received the honor of being recognized by her peers with induction into the Nevada Legislature James A. Joyce Lobbyist Hall of Fame.

■ NEVADA INDIAN COMMISSION

Mrs. **Sherry Rupert** is an American Indian of Paiute and Washoe heritage and a proud native Nevadan, born in Carson City, and raised on the Washoe Reservation in Gardnerville, Nevada. She is the Executive Director of the State of Nevada Indian Commission, appointed by Governor Kenny Guinn in September 2005. In October 2013, she was sworn in by Governor Brian Sandoval as the first American Indian woman to be appointed a member of his cabinet.

Rupert is a graduate of the University of Nevada, Reno, with a bachelor’s degree in Business Administration and is past President of the Native American Chapter of the University of Nevada, Reno, Alumni Association. She is the Chairwoman of Nevada’s Indian Territory, a marketing arm of the Nevada Commission on Tourism, and was awarded the 2007 and 2008 Excellence in Tourism Award as well as the 2011 Statewide Excellence in Tourism Award from the



Nevada Commission on Tourism for her success in promoting tourism in Indian Country. She was also awarded the 2009 Human and Civil Rights Award from the Nevada State Education Association for her work in the advancement of Indian education in the state.

Rupert was elected President of the Board of Directors for the American Indian Alaska Native Tourism Association (AIANTA) in January 2014. She was named to the prestigious U.S. Department of Commerce Travel and Tourism Advisory Board (US TTAB) in June 2013 and is currently serving her second term. The Board, established in 2003, serves as the advisory body to the Secretary of Commerce and the White House on matters relating to the travel and tourism industry in the United States.

PANEL SPEAKERS

NEVADA is experiencing a paradigm shift in leadership where women's voices are contributing to major changes in legislation, politics, and social service policies for the protection of women, girls, and families. The program panelists are guiding lights in our journey for sustainable advocacy in the state.

■ FRANKIE SUE DEL PAPA



Frankie Sue Del Papa is a native Nevadan. She earned a bachelor's degree from the University of Nevada, Reno, and a J.D. from George Washington University Law School. Her public service includes one term as an elected member of the University System Board of Regents, one term as Nevada Secretary of State, and three terms as Nevada Attorney General. In the latter two offices, she was the first woman to hold them. She lives in Reno and continues to be active in politics and community organizations.

■ KARIN HILGERSOM



Dr. Karin Hilgersom is the president of Truckee Meadows Community College. She previously served as president of State University of New York (SUNY) Sullivan in Loch Sheldrake, New York. Prior to that she was the executive vice president at Walla Walla Community College and at Central Oregon Community College, both located in the Pacific Northwest. Hilgersom earned her doctorate in Educational Policy and Management and her master's in Rhetoric and Communication at the University of Oregon.

The community college mission has been Hilgersom's lifelong passion. She has taught thousands of students. Her management experience has included the supervision of academic programs, executive teams, tutoring centers, community and extended learning, small business development

centers, libraries, distance learning, and campus IT. Hilgersom has worked steadily to transform the lives of students at large and small community colleges, believing that workforce education is vital to the health of communities and regions.

During her time at SUNY Sullivan, her work included a revised Strategic Plan, successful Middle States Accreditation, expansion of program and community learning offerings, and renovation of several campus spaces, including a state-of-the art chemistry lab and a learning commons. She worked to establish the Sullivan Solar Garden, a two-megawatt solar array that brought SUNY Sullivan close to carbon neutrality.

Since arriving at TMCC in June 2016, Hilgersom has joined the Board of Directors of Economic Development Authority of Western Nevada (EDAWN), KNPB Channel 5 Public Broadcasting (PBS), and the United Nevada Industries (HSI/WARC).

■ ISABELLE RODRIGUEZ WILSON

Isabelle Rodriguez Wilson is President and CEO of the Nevada Women's Fund, a Reno nonprofit organization with a mission of inspiring achievement in women and their families. The Nevada Women's Fund awards education scholarships to women to complete higher education and grants funds to community nonprofits to provide needed community services.

Her career includes more than thirty years' experience in management and administration, public affairs, public relations, marketing, media strategies and major event planning for corporations and national nonprofit organizations.

Rodriguez Wilson has enjoyed a fascinating career working with international dignitaries, members of Congress, high-level federal and state government officials, corporate and special interest groups, and entertainment celebrities. She started her career in our nation's capital as a legislative analyst developing and implementing marketing and advocacy strategies to lobby the Legislative and Executive branches of government. She then served the White House as Senior Advisor to the President of the United States. In this role she directed the elaborate details associated with the domestic and international event activities, travel, protocol, and media for President Clinton and First Lady Hillary Rodham Clinton.





Good Food for the Future, Great Basin Community Food Co-op wall,
muralist Catherine Karnoff.

THESE ARE EXCITING, and challenging, times in the twentieth-first century. The political stage in the United States provokes all kinds of performances, and the Guerilla Theater of the late 1960s and early 1970s is back in full force. The January 21, 2017, Women's March in Washington, D.C., united women worldwide around endangered rights. Globally, we heard "Women's Rights Are Human Rights" and "Human Rights Are Women's Rights." Nevada women have been organizing in measured and diverse ways throughout this time. The foundation for advocacy is now in place, and numerous organizations are active today. The following groups align with the American Association of University Women's mission to advance women and girls throughout our society. The passage of state legislation to protect and foster equity for Nevadans is the prime mover of the future.



Nevada Coalition for Women's Equity

The Nevada Coalition for Women's Equity (NCWE) is an alliance of organizations working on equity issues to make a significant impact in the lives of women and families in the state. NCWE's program focuses on building awareness about pay equity and enacting legislation. In 2016, the American Association of University Women (AAUW) Nevada formed the coalition of Nevada organizations that share the urgency in advocating for women and families. Coalition members include AAUW Nevada; AAUW Capital; AAUW Reno; Committee on the Status of Women, University of Nevada, Reno; the League of Women Voters Northern Nevada; Make It Work; NARAL; Nevada Advocates for Planned Parenthood Affiliates; Nevada Women's Lobby; NAACP; Progressive Leadership Alliance of Nevada (PLAN); and Women of Washoe—WOW, an affiliate of the Nevada Alliance of Retired Americans.

Still in its infancy, NCWE is widely recognized as a vehicle to accomplish pay equity legislation. As a result, the Nevada Commission for Women (reactivated by Nevada Governor Brian Sandoval and approved by the legislature in 2015) encouraged NCWE to draft and propose pay equity legislation for the 2017 session. The coalition also laid the groundwork with several current legislators, and it received bipartisan support for pay equity. Coalition members tracked the progress of important 2017 bills in support of women and families and reported results in the article, "We Are Women, Hear Us Roar! The real winners of 2017 #nvleg," by Tess Opferman and Marlene Lockard (<https://nevadawomenslobby.org/2017legrecap/>).

To promote pro-pay equity candidates, NCWE also developed a survey for Nevada assembly and senate candidates and received an overwhelming response (>50%). Using the survey results, it published and advertised a voter guide indicating the positions of all assembly and senate candidates on pay equity and other work-related issues affecting women and families.

—Bonnie Barber and Doris Dowden,

AAUW Nevada and AAUW Reno,

<https://www.facebook.com/equity4NV/>

Committee on the Status of Women, University of Nevada, Reno

The Committee on the Status of Women (CSW) at the University of Nevada, Reno, campus is composed of faculty, staff, and students who promote gender equity on campus. CSW's goals:

- Ensure that the issues and concerns of women are communicated appropriately
- Provide opportunities for networking and development of support systems for women
- Ensure that gender is not a barrier to full participation by women in the academic, professional, social, and cultural life of the university

AAUW \$tart \$mart and Work Smart Salary Negotiation Workshops

AAUW's \$tart \$mart and Work Smart programs teach women how to determine their market worth based on their skills, experience, performance, qualifications, and responsibilities on the job. Women also learn the tools of persuasion and business strategies that will lead them to success in negotiating to be paid what they are worth for the rest of their working lives.

Using the lens of the gender pay gap, both workshops are designed to empower women with the skills and confidence they need to successfully negotiate their salary and benefits. AAUW \$tart \$mart is designed for college women who are approaching the job market while AAUW Work Smart is for women who are already in the workforce, regardless of age or career level. The workshop curricula utilize the latest research and negotiation strategies to help women navigate the complexities of job offers and promotion opportunities.

In every two-hour workshop, participants:

- Learn about the wage gap, including its long-term consequences
- Benchmark a target salary and benefits using market research
- Develop an arsenal of persuasive responses to use when negotiating
- Build confidence in their negotiation style through facilitated discussion and role-play

The first-time single workshop fee is \$650 for \$tart \$mart and \$1,000 for Work Smart. Fees can be reduced in various ways. To discuss hosting a workshop presentation for your group, contact Robbyn L. R. Tolles at robbyntolles@sbcglobal.net.



Next generation of women voters, University of Nevada, Reno, 2017; *left to right*: Amy Flores, Casey Lyn Rongavilla, Monica Hoopes, Emily Lee, and Emily Cantlon.

League of Women Voters of Nevada

The League of Women Voters was founded by the activists who secured voting rights for women, and has been organizationally active in Nevada since the 1950s. Men have been part of the organization since the 1970s.

The League has always worked to promote the values and processes of representative government. The deeply held convictions of the League are reflected by its actions that contribute to protecting and enhancing voting rights for all Americans, assuring opportunities for citizen participation, working for open, accountable, representative and responsive government at every level. The League of Women Voters is a nonpartisan organization that neither supports nor opposes any political party or candidate for public office.

The League works to ensure voters have unbiased information for elections by providing voter guides and conducting candidate forums, and often conducts public interest forums during the non-election periods on issues of importance to the public. The League also advocates for or against particular policies at both the national and state level which reflect its core values.

—Janice Browne, <http://lwvnv.org/>

Make It Work

Make It Work (MIW) is a campaign uniting a community of people who believe that hardworking Americans should not have to choose between being

there for family and earning a living. Working families, and especially women, are increasingly experiencing deep economic instability because of a lingering pay gap, increasing costs of child and elder care, lack of paid family leave, and low wages. The focus on women and people of color—the people who are most impacted by these issues—urgently needs to be set right.

Make It Work is a campaign with goals to advance powerful solutions for working families—both now and in the future. It has a compelling and urgent initiative in fostering partnerships with organizations to train the leaders who will lead the forces of passionate people to demand common sense workplace policies.

—Erika Washington, <http://www.makeitworkcampaign.org>

Nevada Commission for Women

The Nevada Commission for Women's duty is to study the changing and developing roles of women in society and to recommend proposed legislation. Since it became reactivated in July 2016, the commission has been studying the needs of Nevada women to address what is a successful initiative for them to join the workforce and take care of their families as well as to showcase more women in state government buildings. The Commission prepared an Executive Summary of the findings which is posted on their website and was distributed to legislators during the 2017 Session.

The Commission also plans to construct a video exhibit in the Grant Sawyer building, Las Vegas, to showcase UNLV's Women's Research Institute of Nevada's video project, "Makers: Women in Nevada History." This magnificent video collection of historical interviews and stories from prominent Nevada women should be available for viewing by early fall 2017.

—Elisa Cafferata,

<http://admin.nv.gov/CommissionForWomen/>

http://admin.nv.gov/Newsroom/DOA_Press_Releases/2017/Nevada_Commission_for_Women/

Nevada Women's Lobby

The Nevada Women's Lobby (NWL), a statewide nonpartisan coalition of organizations and individual women and men, is dedicated to equity, non-violence, and reproductive choice to women and families in Nevada. NWL

was formed in 1988 and founded in 1989 to improve the status of women and children by lobbying public officials and lawmakers.

NWL encourages participation in the legislative process by hosting Grassroots Lobby Days (GLD) at the Nevada Legislature in Carson City every other year during legislative sessions. GLD, first held in 1991, informs participants about the current issues and prepares them to lobby their legislators and testify at hearings.

NWL is an established platform for active work to remove barriers in the free expression of race, class, age, gender, religion, physical ability, sexual orientation, and gender identity.

Beginning with the coalition's own actions and language, it promotes nonviolence in all aspects of personal, economic, and organizational relationships.

—Pam Roberts and Erika Washington,
<https://nevadawomenslobby.org/about/>

Planned Parenthood

In October 2016, Planned Parenthood turned 100 years strong. Planned Parenthood was founded on the revolutionary idea that women should have the information and care they need to live strong, healthy lives, and fulfill their dreams—no ceilings, no limits.

—Elisa Cafferata,
<https://www.plannedparenthood.org/about-us/who-we-are>

Progressive Leadership Alliance of Nevada

The Progressive Leadership Alliance of Nevada (PLAN) was founded in 1994 to bring together diverse and potentially competing organizations into one cohesive force for social and environmental justice in Nevada. Since 1994, the organization has grown from twelve original founding member groups to a current membership of over thirty organizations.

PLAN's member groups represent a wide spectrum of popular interests. The staff applies gender, LGBTQ, racial justice, and civic engagement lenses in its work to build diverse coalitions, powerful grassroots support, and a strong community voice.

Over the years, PLAN has seen that many ordinary Nevadans are eager to get involved in efforts to reverse growing inequality, fix local democracy,

and create a sustainable future. When they talk to people at the door, on the phones, or in workshops, breakthroughs occur to convert cynicism into inspirational action. Together, PLAN makes a difference in the state of Nevada.

—Stacey Shinn, <http://www.planevada.org/about-us/>

Women of Washoe–WOW

Women of Washoe–WOW is the first all-woman chapter of the Alliance for Retired Americans and an affiliate of the Nevada Alliance for Retired Americans. WOW advocates for women retirees and those who wish to preserve a secure future of equality and dignity for all women. Current major advocacy is strengthening Social Security, Medicare, and Medicaid.

—Wendy Bozak and Janice Flanagan,
<https://www.facebook.com/Women-of-Washoe-WOW-294079124060092/>



Lahontan Cutthroat Trout: Back from Extinction wall (detail), muralist Louis Masai.



The next hundred years: The new Virginia Street Bridge, opened April 12, 2016.

AAUW NEVADA, working with its coalition partners—Nevada Women’s Lobby, League of Women Voters, Make It Work Action, NAACP Reno-Sparks, NARAL, Nevada Advocates for Planned Parenthood Affiliates, Progress Now, Progressive Leadership Alliance of Nevada Action Fund, and Women of Washoe—WOW—saw significant legislation pass in 2017 that is important to women and families. The response to our Action Alerts was an important contributing factor. Just one Alert supporting pay equity legislation resulted in over 1,000 contacts made to our legislators. Women working together make a difference. The following bills had AAUW Nevada support.

THE ERA

On March 22, 2017, Nevada ratified the Equal Rights Amendment forty-five years after Congress passed the original amendment that states “Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.”

PAY EQUITY

Although we suffered a few losses, some legislation passed that is a step in the right direction. Assemblywoman Ellen Spiegel worked hard and got some useful legislation enacted that we supported. AB106 creates a gold star program that provides certification to vendors who give equal pay for equal work, thus allowing the vendor to publicize such recognition on its website or on the physical site of its business. Passage of AB276 is another of Spiegel’s efforts, making it illegal for businesses to punish their employees for discussing wages. Lastly, AB423, a bill sponsored by the Nevada Women’s Commission (NWC), establishes a pay equity index similar to a human rights index.

THE SAFE ACT

Although SB361 does not provide for paid time off as originally intended, it does afford victims and family members (or household members of victims)

up to 120 hours of time off for such matters as court proceedings, counseling and doctor appointments, and for the development of safe plans to leave dangerous situations. The bill also establishes increased penalties for third time offenders of domestic violence.

REPRODUCTIVE HEALTH

Bill SB233, a women's preventive bill, requires health insurers to cover contraception and allows doctors to prescribe contraception for up to twelve months. The first-time prescription of a contraceptive drug would be for three months, the second would be for nine months (or the remainder of the year), and the third time would be for twelve months. Included is coverage for an emergency contraceptive pill.

The bill also requires insurance to cover certain preventative care procedures critical to women's health, such as mammograms, human papilloma-virus (HPV) screenings, and testing and treatment for sexually transmitted diseases. There is a religious exemption, meaning that religiously affiliated insurance companies would be exempt.

WOMEN'S HEALTH

The Pregnant Worker's Fairness Act requires employers to provide reasonable accommodations to pregnant mothers for such situations as moving desks closer to the restroom or allowing them to be seated rather than standing while at a cashier register.

This bill also prevents employers from taking adverse action against an employee for being pregnant. AB113 was another win for nursing mothers by requiring businesses to provide a private, comfortable, sanitary space and adequate break time for women to express breast milk. The "Pink Tax" was a hot topic for the legislative session, and SB415 that eliminates sales tax on feminine hygiene products passed with significant bipartisan support. This will still need to be put to a vote of the people before it goes into effect. SB122 created the Account for Family Planning, which will give grant money to government entities and nonprofit organizations that provide family planning services to individuals who might not otherwise have access to these services.

ENACTED BILLS SUPPORTED
BY COALITION PARTNERS

Domestic Abuse and Firearms

Senator Pat Spearman was critical in pushing for legislation vital for the safety of victims of domestic violence. SB124 prevents anyone convicted of battery, which constitutes domestic violence, from owning or possessing a firearm and requiring them to permanently surrender, sell, or transfer the firearm.

Prostitution and Sex Trafficking

Many bills were introduced to help victims of prostitution and sex trafficking. AB260 is an important piece of legislation introduced by Assemblywoman Jill Tolles that increases penalties for customers of prostitution, making a first-time offense punishable by a misdemeanor and a fine, a second offense a gross misdemeanor and fine, and any subsequent offense a gross misdemeanor and fine of at least \$1,300. This is important because it shifts more responsibility onto the “John” rather than the prostitute. SB488 is a result of the hard work of sponsor Senator Pat Spearman and Kimberly Mull, Nevada Coalition to End Domestic and Sexual Violence (NCEDSV). It makes the act of facilitating sex trafficking a crime punishable by a category B felony.

—Excerpted from a report to the Nevada Women’s Lobby
by Tess Opferman and Marlene Lockard,
<https://nevadawomenslobby.org/2017legrecap/>



View of the Truckee River and railroad tracks from the West McCarran Bridge, 2017.
Reno was settled when the Virginia and Truckee Railroad diverted
stage and freight wagon traffic to the town.

ACKNOWLEDGMENTS

The AAUW Reno centennial event was made possible with assistance from the following:

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Copywriters:	Cam Sutherland and Sara Vélez Mallea
Editors & Proofreaders:	Cam Sutherland and Sara Vélez Mallea
Design & Production:	Kathleen Szawiola
Photographer:	Photographs © 2017 by Robbyn L. R. Tolles unless otherwise noted
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1931-1932	Verna Paterson	1972-1973	Jacque Carleton
	Kitty Chapelle	1973-1974	Shirley Yates
1932-1933	Louise Sadlier	1974-1975	Judy Dankel
	Kate Bender Worn	1975-1976	Marian Lavoy
1933-1936	Harriet Span	1976-1977	Elsie Manning
1936-1938	Ruth Jenkins	1977-1978	Margy Arthur
1938-1940	Ruth Jeffries	1978-1979	Frances McMillen
1940-1942	Alice White	1979-1980	Betty Holmes
1942-1944	Ella Gottschalck	1980-1981	Fran Flint
1944-1945	Mila Glass	1981-1982	Robelyse Taylor
1945-1946	Helen Atkinson	1982-1983	Del Morrow
1946-1947	Marjory Pettycrew	1983-1984	Carol Barr
1947-1948	Loretta Wheeler	1984-1985	Mary Busick
1948-1949	Louise Stetler	1985-1986	Donna Young
1949-1950	Mary Catherine Sullivan	1986-1987	Donna Uken
1950-1951	Edith Holmes	1987-1988	Arlene Summerhill
1951-1952	Elaine Mobley	1988-1989	Barbara Chism
1952-1953	Eleanor Johnson	1989-1990	Margo Espinosa
1953-1954	Eula Lee Gelmstedt	1990-1991	Margo Espinosa
1954-1955	Vera Ware		Verlita Conner
1955-1956	Marjory Pettycrew	1991-1992	Verlita Conner
		1992-1993	Cameron Sutherland

1993–1994 Elenor Fort
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1998–1999 Kathleen Hanselman
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1999–2001 Mary Jane Evans
2001–2003 Janice Flanagan

2003–2005 Joyce Destefanis
2005–2008 Doris Dowden
2008–2009 Joyce Destefanis
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1973-1975	Martha Jessup	2016-2017	Kay Lehr
1975-1977	Mary Busick		

AAUW NEVADA BRANCHES

AAUW Nevada has seven branches offering opportunities for local advocacy, networking, and programs to advance equity for women and girls. The branches are affiliates of AAUW and receive guidance from the national and state organizations. Their priorities and programs are based upon AAUW's mission.

Branch

Boulder City Branch (Boulder City)
Capital Branch (Carson City)
Fallon Branch (Fallon)
Las Vegas Branch (Las Vegas)
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1917 – 2017!



**Congratulations to the
AAUW Reno Branch!**

Carisse Gafni
Reno Branch President



Reno (NV) Branch



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The Community Chest is a non-profit agency serving children and families in northwestern Nevada since 1991. We provide holistic solutions with the goal of building and sustaining strong families and communities. With the support of volunteers, agency staff, public and private revenue, Community Chest develops, offers, and sponsors services that make a difference in the lives of Nevada's youth and families. We at Community Chest are brought together to do very important work.

991 S C St.
Virginia City, NV 89440

<https://communitychestnevada.net/about-us/>
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*Congratulations to AAUW
Reno on its Centennial!*

Dotteelee Lansing Barron, 2014–2016
Branch President and Artist

E-mail: dotteeluckylady@gmail.com



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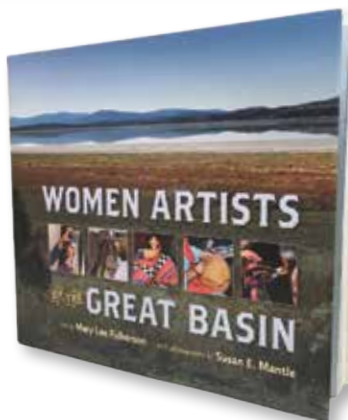
A DAZZLING SHOWCASE OF WOMEN, ART, AND THEIR JOURNEY

- "Fulkerson and Mantle set out to discover and communicate the rich stories of each artist's life journey, as well as their journey to or within the Great Basin, and how each of those journeys influenced both the practice and the products of artistic vision. They present a range of methods and creative expression as well as a diversity of truth."

—Patricia A. Atkinson, Nevada Arts Council

- "A significant contribution to our understanding of modern woman artists."

—Jane P. Davidson, author of *Patrons of Paleontology*




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After thirty years of fundraisers, we look back on what the Reno Branch has contributed to national AAUW fellowships and grants. We have generously donated to AAUW's ongoing support of women's education, community outreach, and youth programs. The total amount of money we sent for these efforts is \$160,833.00, plus \$6,943.30 as of July 2016.

TOP 10 FUNDS SUPPORTED

4103	Jean Ford/Florence McClure: \$42,915.23
4195	Janet Evans: \$34,350.23
1828	Sue Wagner (NV): \$24,945.00
3999	Unrestricted LAF Support: \$14,183.38
4000	Elsie Manning (NV): \$12,028.00
1394	Reno (NV) Branch: \$9,720.00
9110	AAUW Fund: \$8,247.50
9170	Eleanor Roosevelt Fund: \$8,027.50
9140	International Fellowship Current: \$2,100.00
4377	Carolyn Joslin Donovan International Project Grant: \$1,500.00
	—Martha Jessup, AAUW Reno Educational Foundation Chair, 1980–2016

FUNDRAISING POLICY

AAUW Reno is an affiliated entity of the American Association of University Women (AAUW) with IRS 501(c)(4) designation for its social welfare mission. Please note that the IRS allows donors to deduct donations that go directly to the nationwide organization, which has 501(c)(3) public charity status. The Reno Branch centennial registration fees cover the cost of the banquet meal and the remaining monies go to a local scholarship program to support women with such college expenses as books, transportation, school transcripts, and child care. This contribution is not tax deductible. We thank you for your support.

BRANCH

AAUW Reno

P. O. Box 5818

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Building the future: sunset behind construction along Arrowcreek Parkway.